

11th Annual

New Laws FORUM



December 4, 2024

Doubletree Hilton | Lisle, Illinois

8:30 am – 4:30 pm

December 4, 2024 | 7:30 a.m.– 4:00 p.m.

- 7:30 a.m.–8:30 a.m. **Registration and Breakfast Networking – Expo is open**
- 8:30 a.m.–8:40 a.m. **Opening Remarks – Laurie Silvey, President, Center for Business Mgt., IL Chamber**
- 8:40 a.m.–10:00 a.m. **Overview of New and Updated Illinois Laws**
Jeffrey Risch, Amundsen Davis, LLC and Cassandra Silva, Michael Best Strategies
Review of legislation to come out of 2024 session and looking forward into 2025 as well as Illinois Chamber initiatives
- 10:00 a.m.–10:15 a.m. **Morning Break & Visit Exhibitors**
- 10:15 a.m.–11:00 a.m. **2025 Illinois Pay Transparency Law Changes & Mandates - Jeff Risch, Amundsen Davis LLC**
This presentation will summarize employers' obligations under new changes to Illinois law targeting unlawful pay discrepancy issues, discuss and analyze Illinois mandates that require employers to disclose pay scales and benefit information in job advertisements. Plus, strategies to keep you compliant while remaining competitive.
- 11:00 a.m. – 12:00pm **Overview of Federal Developments at the NLRB, US DOL, EEOC and Significant Case Summaries - Jeff Risch, Amundsen Davis, LLC**
Jeff will review new changes and updates on a federal level
- 12:00pm – 12:45 p.m. **Lunch and visit exhibitors**
- 12:45 p.m. – 1:30 p.m. **Artificial Intelligence – Legal Considerations for Human Resources - Jeff Risch, Amundsen Davis LLC**
AI is being utilized in everyday life more and more. This presentation will discuss compliance and discrimination risks versus the benefits of using AI tools for recruiting, hiring and other employment related activities.
- 1:30 p.m. – 2:15 p.m. **Key 2024 Illinois & Federal Case Law Updates that Every HR Manager Must Know**
Jeff Risch, Amundsen Davis, LLC
A look at recent cases, the issues and scenarios analyzed, and their impact going forward for employment law.
- 2:15 p.m. – 2:30 p.m. **Break and visit exhibitors**
- 2:30 p.m. – 3:30 p.m. **Panel Discussion: Navigating Through the Unique Employment Laws (HR and compliance/risk managers)**
Panelist: Melissa Pilch, HR Director, La Salle County
Panelist: Mary Felder, VP of HR, Midwest Refrigerated
Panelist: Ashley Trost, Director of People and Culture, Gallagher Asphalt
- 3:30 p.m. – 4:00 p.m. **Closing remarks and door prize giveaways**